

## Q28 Describe the workforce in Jefferson County. Is the workforce adequately prepared for the available jobs? Does the workforce commute into Jefferson County from other locations? If so, from where?

Answered: 126    Skipped: 75

#	RESPONSES	DATE
1	Much of the Jefferson County workforce commutes from surrounding counties-Shelby, Walker, Blount, St. Clair	6/24/2025 2:08 PM
2	We have job availability in Jefferson County but little to no job training for those who are in need of changing careers due to recent government activity	6/24/2025 12:02 PM
3	I don't know	6/24/2025 10:49 AM
4	IDK	6/24/2025 10:19 AM
5	IDK	6/24/2025 10:10 AM
6	IDK	6/23/2025 8:12 PM
7	No	6/23/2025 3:36 PM
8	I don't know	6/23/2025 2:31 PM
9	Yes career center and local community colleges	6/23/2025 10:25 AM
10	N/A	6/23/2025 9:33 AM
11	No No	6/23/2025 9:29 AM
12	Do not know	6/23/2025 9:20 AM
13	It depends on what kinds of jobs are available but many still need trauma informed trainings and to know what resources are in their community. Many also commute from surrounding counties such as Shelby, St Clair and other counties	6/23/2025 9:11 AM
14	I don't know	6/18/2025 9:55 AM
15	Some have the skills and training, but for decades, people have committed to and from Birmingham area to find and maintain employment.	6/17/2025 7:43 PM
16	N/A	6/16/2025 10:38 AM
17	Many employees in healthcare commute from other counties	6/10/2025 1:52 PM
18	unknown	6/9/2025 2:21 PM
19	There are many jobs but the lack of access to transportation, clothes for interviews, skills/job training, and the use of illegal substances by potential employees greatly influence the workforce. Also the limitations of affordable and wide reaching public transportation dampens the ability for many to advance to more than a low paying local job.	6/8/2025 4:51 PM
20	I feel that job training is available and there is simply a need to encourage people to work instead of relying on unemployment benefits. I know many people commute from the Pelham area and all surrounding cities.	6/7/2025 9:07 AM
21	Don't know	6/6/2025 3:01 PM
22	N/A	6/6/2025 12:34 PM
23	IDK	6/6/2025 11:54 AM
24	N/a	6/6/2025 12:43 AM
25	Industries with job demand are not targeting Jefferson County communities with workforce	6/5/2025 5:48 PM

## State of the Child in Jefferson County Survey 2025

	development.	
26	NO THEY ARE NOT PREPARED YES	6/5/2025 5:13 PM
27	I'm not sure	6/5/2025 2:54 PM
28	unsure	6/5/2025 2:40 PM
29	IDK	6/5/2025 2:30 PM
30	NO.....we have people commuting from all area counties.	6/5/2025 2:12 PM
31	Unsure	6/5/2025 1:25 PM
32	IDK	6/5/2025 11:27 AM
33	Need more training for current work force	6/5/2025 10:17 AM
34	no unless receiving post bachelors dregrees	6/5/2025 9:59 AM
35	available jobs seem to be only full time with unpredictable schedules that parents of children cannot work with, and the jobs are quick to fire people for taking time off	6/5/2025 9:57 AM
36	Jefferson County needs some workforce training centers for adults to learn a trade	6/5/2025 8:30 AM
37	No. Not sure	6/5/2025 8:24 AM
38	IDK	6/4/2025 8:52 PM
39	No. The workforce coming in is incredibly demanding for starting out. They are not willing to put in difficult work to move up. It seems there is a growing trend of entitelement without the work and respect to back it up.	6/4/2025 12:37 PM
40	No	6/4/2025 11:31 AM
41	no	6/4/2025 9:30 AM
42	NA	6/4/2025 8:43 AM
43	not enough people are graduating high school with the skills needed to excel in the workforce	6/3/2025 11:40 AM
44	IDK	6/3/2025 9:47 AM
45	Many Birmingham residents work within Jefferson County. Most residents of surrounding counties (Blount, St Clair, Shelby) do not work in their own counties and commute to Jefferson County.	6/2/2025 4:16 PM
46	NA	6/2/2025 1:26 PM
47	IDK	6/2/2025 1:20 PM
48	yes, and from several other counties	6/2/2025 1:17 PM
49	Commute in from other counties	6/2/2025 10:21 AM
50	Yes	6/2/2025 10:17 AM
51	iDK	6/2/2025 9:32 AM
52	It could be better.	6/2/2025 8:39 AM
53	It seems as though people with low wage jobs do not get promoted and there is a disconnect with accessing workforce development programs. No. Walker, St. Clair, Shelby and Tuscaloosa counties have commutes into Jeff Co.	6/1/2025 11:38 PM
54	Idk	5/30/2025 10:03 AM
55	IDK	5/30/2025 4:59 AM
56	IDK	5/29/2025 9:24 PM
57	Yes and yes	5/29/2025 12:50 PM
58	?	5/29/2025 12:09 PM

## State of the Child in Jefferson County Survey 2025

59	idk	5/29/2025 11:53 AM
60	No	5/28/2025 4:24 PM
61	Idk	5/28/2025 4:00 PM
62	Unsure.	5/28/2025 3:54 PM
63	IDK	5/28/2025 3:46 PM
64	My center is full of commuters, from every rural county around Jeffco. People come to "the city" to work, but don't want to live here or cannot afford to.	5/28/2025 2:57 PM
65	No, I don't think the local workforce is prepared. Those who want to work will travel for jobs if motivated to do so. They come from surrounding counties and beyond.	5/28/2025 2:56 PM
66	Idk	5/28/2025 2:35 PM
67	Unsure	5/28/2025 2:17 PM
68	NA	5/28/2025 1:40 PM
69	No. Yes; neighboring counties.	5/27/2025 8:35 PM
70	IDK. But gut tells me know, but I am not sure.	5/27/2025 3:49 PM
71	No	5/27/2025 1:38 PM
72	N/A	5/27/2025 8:42 AM
73	No	5/24/2025 1:16 PM
74	No they are not prepared. The commute to Jefferson County are mostly Blue Collar workers	5/23/2025 6:27 PM
75	Yes, Craft Academy CTE programs	5/23/2025 1:54 PM
76	Sometimes A large number of people commute from surrounding cities and counties like Shelby, Tuscaloosa, and St. Claire	5/23/2025 12:42 PM
77	yes the workforce is prepared. The workforce commutes from outside counties, not sure where exactly	5/23/2025 11:48 AM
78	There are a lot of trainings and programs for the Jefferson County workforce. I believe that people probably do commute from surrounding counties, there are lots of jobs in the Jefferson County area due to being so populated.	5/23/2025 10:50 AM
79	Many people commute in and live in counties outside of Jefferson County. Shelby County	5/23/2025 10:18 AM
80	Commute is crazy.	5/22/2025 6:51 PM
81	Adequately prepared, possibly. Yes, the workforce commutes into Jefferson County from Shelby County, etc.	5/22/2025 6:15 PM
82	Generally, yes. The workforce commutes from within Jefferson County and from surrounding counties.	5/22/2025 4:44 PM
83	weak preparations	5/22/2025 3:48 PM
84	I am unsure if the workforce is adequately prepared for available jobs, but do think lack of education can be a barrier. Commute: I see co-workers commuting from Shelby Co, Tuscaloosa.	5/22/2025 3:43 PM
85	Yes	5/22/2025 1:41 PM
86	Alabama Workforce Training Center	5/22/2025 11:42 AM
87	IDK	5/22/2025 11:26 AM
88	IDK	5/22/2025 11:11 AM
89	Not sure, but I know that there are some	5/22/2025 10:26 AM
90	Need more prep programs particularly in vocational areas	5/22/2025 10:25 AM

## State of the Child in Jefferson County Survey 2025

91	IDK	5/22/2025 10:11 AM
92	Idk	5/22/2025 10:07 AM
93	Workforce is available within the county, but need additional social supports to remove barriers to participation in the workforce (childcare, transportation, etc.)	5/22/2025 9:41 AM
94	No the workforce is not adequately prepared for available jobs since transportation can become an issue.	5/22/2025 9:40 AM
95	Work ethic has declined and available jobs are not being filled due to lack of ambition	5/22/2025 9:32 AM
96	IDK	5/22/2025 9:26 AM
97	IDK	5/22/2025 9:23 AM
98	surrounding counties commute into Jefferson county for employment but many are underemployed/people are not paid a living wage so commuting is a challenge	5/22/2025 8:56 AM
99	I am not sure. However, I like the new program in high school that allows student to earn credit hours for college.	5/22/2025 8:50 AM
100	No they are not prepared. Yes, many commute to Jefferson county to work.	5/22/2025 8:24 AM
101	Idk	5/22/2025 8:21 AM
102	No. Soft skills are needed	5/22/2025 8:18 AM
103	IDK	5/21/2025 10:39 AM
104	IDK	5/20/2025 1:52 PM
105	IDK	5/20/2025 10:05 AM
106	I don't know	5/20/2025 10:04 AM
107	I don't know. I would only be making an uninformed guess.	5/20/2025 9:03 AM
108	I DJ	5/20/2025 4:20 AM
109	Unknown	5/19/2025 4:53 PM
110	IDK	5/19/2025 3:58 PM
111	IDK	5/19/2025 1:32 PM
112	IDK	5/19/2025 12:53 PM
113	No...there are some small efforts but training needs to happen at the HS level in the schools	5/19/2025 11:53 AM
114	IDK but transportation is a barrier for low income families to access jobs throughout the county	5/19/2025 10:50 AM
115	IDK	5/19/2025 10:40 AM
116	There is a lot of commute from all over	5/19/2025 10:35 AM
117	Jefferson County has access to transportation. There is still need in more rural, unincorporated area. Workers often commute from other areas. Overall, the work force is prepared or trained for their chosen vocation.	5/19/2025 10:15 AM
118	unknown	5/19/2025 10:13 AM
119	IDK	5/19/2025 10:13 AM
120	no. I think there is a need for skilled labor. some workforce travel in from Blount, shelby, St. clair if they have transportation.	5/19/2025 9:58 AM
121	No, not prepared. Must train on site for most positions. Attitudes and work ethic are problems for younger employees.	5/19/2025 9:21 AM
122	I am not sure.	5/19/2025 9:16 AM
123	Trending up	5/19/2025 9:08 AM
124	Some of the workforce is prepared and some of the workforce does come from other nearby	5/19/2025 9:03 AM

## State of the Child in Jefferson County Survey 2025

counties. (Blount, St Clair, Shelby, Walker)

125	There are a lot of commuters into Jefferson County from surrounding counties such as Shelby, Blount, St. Clair, Etowah	5/19/2025 8:51 AM
126	We need more job training for higher skilled/ medical and technology jobs	5/19/2025 8:50 AM